

# 8 Leadership Skills

## ADAPTABILITY

- Recognize when a change is needed and adapt to the present environment
- Persist through adversity to overcome challenges

## INNOVATION

- Demonstrate the desire and willingness to develop new or creative ideas
- Demonstrate comfort with risk taking to test ideas
- Engage and challenge others by conveying need for dynamic change

## INTERCULTURAL COMPETENCY

- Support an environment of cultural respect and inclusion
- Engage in creating a culturally respectful and inclusive environment

## INTERPERSONAL DEVELOPMENT

- Effectively communicate verbally, non-verbally and in writing
- Understand the role of relationship building skills: listening, empathy, honesty and integrity

## PROBLEM SOLVING

- Think critically about all factors associated with a problem
- Evaluate potential solutions from a systems perspective and make an informed decision about which option to implement
- Evaluate chosen solution's effectiveness following implementation

## TEAM DEVELOPMENT

- Identify and work toward a team's shared purpose
- Develop the skills essential to effective teams: facilitation, collaboration, compromise, and conflict resolution

## SELF-AWARENESS

- Identify personal interests, skills, values, strengths and motivation
- Incorporate self-knowledge into decision-making

## WELL-BEING

- Identify positive choices that will result in achieving personal growth and fulfillment
- Engage in meaningful experiences and relationships



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